



**JOB ANNOUNCEMENT
CITY OF TROY, AL
EXTERNAL**

CLASSIFICATION TITLE: POLICE OFFICER - Police Department

FLSA DESIGNATION: NON-EXEMPT, CLASSIFIED

SKILL LEVEL: 8

SUMMARY DESCRIPTION:

Under direct supervision of the Shift Sergeant, Shift Lieutenant, Captain of the Patrol Division and the Chief of Police. They are responsible for patrolling a designated section of the city on foot or in a patrol car. They respond to calls from citizens and provide traffic control and assistance. They enforce municipal ordinance throughout the City of Troy. They act as liaison for Troy Police Department working with City Departments, Management Team, staff, outside agencies and the general public; and ensures the efficient operation of the Patrol Division for the Troy Police Department.

REPRESENTATIVE DUTIES: Under the Direction of the Shift Sergeant, Shift Lieutenant, and Captain of the Patrol Division:

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Patrol the City of Troy of Troy in an automobile to deter and detect crime.
2. Answer emergency and routine call for service.
3. Provide assistance to other personnel as needed.
4. Make arrest for criminal activities.
5. Enforce traffic laws.
6. Serve felony and misdemeanor warrants.
7. Direct traffic.
8. Interview witnesses, victims, and complainants.
9. Collect evidence.
10. Secure crime scenes.
11. Take incident, accident and offense reports.
12. Investigate motor vehicle accident.
13. Prepare cases for court.
14. Testify in court as needed.
15. Maintain the performance and security of firearms.
16. Check and repair duty-related equipment.
17. Oversee the installation of equipment.
18. Maintain assigned vehicles, reports repairs needed.
19. Perform crime prevention patrols in high crime areas as assigned.
20. Assist with calls for service and provides marked and foot patrols at Troy

- University events.
21. Make presentations to public groups concerning crime, crime prevention, and other police functions.
 22. Attend meetings, workshops, and training sessions.
 23. Demonstrate punctual, regular and reliable attendance.
 24. Complete required reports.
 25. Perform other related duties as assigned.
 26. Ensure the smooth and efficient operation of the Police Department.
 27. Assist in a variety of department operations; perform special projects and assignments as requested.
 28. Duties may change or vary at the discretion of the Chief of Police for the City of Troy.

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

- Knowledge of basic operations a Police Department.
- Knowledge of policies and procedures a Police Department
- Knowledge of local, state, and federal laws, rulings, guidelines, and interpretations related to law enforcement and working knowledge of civil laws and civil rights.
- Knowledge of Municipal Ordinance Laws for the City of Troy.
- Knowledge of law enforcement training requirements.
- Knowledge of criminal investigation and law enforcement principles and practices.
- Knowledge of the equipment and tools used in law enforcement activities.
- Skill in performing law enforcement and criminal investigation activities.
- Driving skills to safely operate a vehicle under adverse conditions.
- Knowledge of the City of Troy including the neighborhoods and roads.
- Knowledge of first aid and CPR.
- Knowledge of maintenance and safe use of firearms.
- Ability to subdue a belligerent individual and to restrain a prisoner.
- Mobility to pursue and detain a fleeing individual to include bending, crouching, stretching, walking or running.
- Skill in organizing and planning work.
- Skill in decision making and problem solving.
- Skill in interpersonal relations and in dealing with the public.
- Knowledge of English usage, spelling, grammar, and punctuation.
- Knowledge of office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and database
- Ability to perform responsible and difficult services involving the use of independent judgment and personal initiative.
- Ability to respond to requests and inquiries from the general public.
- Ability to independently prepare correspondence and memoranda.
- Ability to operate office equipment including computers and supporting word processing, spreadsheet, and database applications.

- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.

MINIMUM QUALIFICATIONS – Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

1. High School Diploma from an accredited high school or GED. Must have a valid Alabama Driver's License, a good driving record.
2. Must submit to and pass a pre-employment physical, and drug and alcohol screening.
3. Prior to employment offer, position subject to satisfactory background check
4. Ability to meet current requirements set forth by the Alabama Peace Officers Standards and Training Commission.
5. Availability and ability to work non-standard hours, weekends, and holidays.

MINIMUM REQUIREMENTS TO PERFORM ESSENTIAL FUNCTIONS:

The following requirements are normal for this classification. Specific requirements may not apply to all positions within this classification, but are determined by the normal requirements for the particular position.

Essential Physical Abilities
Work is typically performed while intermittently sitting, standing, stooping, bending or crouching. The employee occasionally lift light objects weighing less than 24 pounds and heavy object weighing 25 or more pounds. The employee uses tools and equipment requiring a high degree of dexterity.
Supervisory Control
The Captain of Patrol Division assigns work in terms of general instructions. The Captain of Patrol Division spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.
Guidelines
Guidelines include Municipal ordinances, City of Troy Personnel Policies and procedures, benefits policies and procedures, the Risk Management Manual, and the City of Troy Core Values, Police directives, and State and Federal Law. These guidelines are generally clear and specific, but may require some interpretation in application.
Complexity
The work consists of related law enforcement duties. Potentially life-threatening situations contribute to the complexity of the position. The large number of policies, procedures, laws and regulations to be followed contributes to the complexity of this position.
Scope & Effect
The purpose of this position is to enforce local, state, federal laws. Success in this position contributes to the enforcement of local, state, and federal laws and to the safety of life and property. Success in this position results in greater effectiveness of the Police Department processes and services.
Personal Contacts

Contacts are typically with members of other law enforcement agencies, court personnel, other emergency service providers, and members of the general public.
Purpose of Contacts
Contacts are typically to give or provide information, gather information, and provide services.
Work Environment
The work is typically performed in an automobile and outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, irritating chemicals, occasional cold and inclement weather. The work requires the use of specialized law-enforcement equipment.
Supervision Exercised
None

NOTE:

Statements included in this description are intended to be representative of the duties and responsibilities of this job and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included. This job may also require meetings outside of normal business hours or work on weekends and evenings. Some travel required.

Successful applicant is required to pass physical examination and drug test, and have a valid Alabama Drivers' License. Position is subject to satisfactory background check.

IF YOU BELIEVE THAT YOU ARE QUALIFIED FOR THIS POSITION AND WOULD LIKE TO COMPLETE AN APPLICATION, BLANK APPLICATIONS ARE AVAILABLE FROM:

City of Troy Department of Human Resources
City Hall
301 Charles W. Meeks Avenue
Troy, Alabama 36081

RESUMES WILL NOT SUBSTITUTE FOR AN APPLICATION. APPLICATIONS WILL REMAIN ON FILE UNTIL THE END OF THE CALENDAR YEAR.

The City of Troy is an Equal Opportunity Employer.