

## BENEFITS

- Educational Incentive Pay
- Group Medical Benefits
- Group Life Insurance
- Full pay while attending the Academy
- Dental Insurance
- Employee Retirement Systems of Alabama
- Optional Retirement Plan RSA-1

## VACATION

- 0-10 years of employment accrues 3.08 hours per pay period which is about two weeks a year.
- 10 or more years of employment accrues 4.62 hours per pay period which is about three weeks a year.

## SALARY

\$30,000 starting salary

## MILITARY LEAVE

Up to 21 days of Military leave pay each year

## SICK LEAVE

Accrues at 3.69 hours per pay period which is 12 days a year.

## HOLIDAYS

There are nine holidays observed each year.

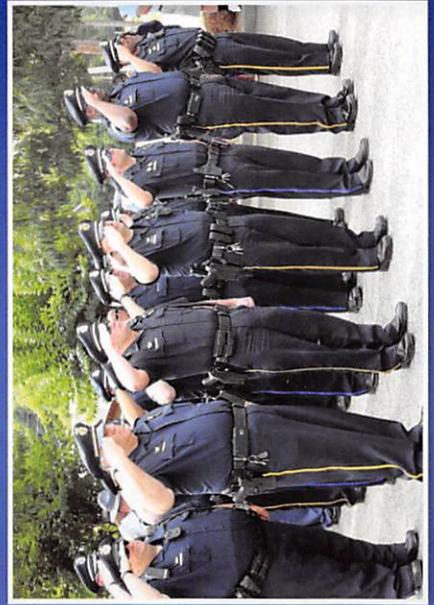
## HOW TO APPLY:

Applications for current and ongoing job openings are available at either the City of Troy Department of Human Resources located in City Hall at 301 Charles W. Meeks Avenue, Troy, Alabama 36081, or at the Troy Career Center, located at 1023 South Brundidge Street, Troy, Alabama 36081. All applications must be signed and returned to the Human Resources Department or the Troy Career Center unless otherwise noted.

For information on current job openings go to [www.troyal.gov](http://www.troyal.gov).

Applications are also available through the website.

*The Troy Police Department is an Equal Opportunity Employer and it is the policy of the City of Troy to provide equal employment opportunities without regard to age, color, creed, disability, national origin, race, or sex.*



# TROY

## POLICE DEPARTMENT



300 E. Elm Street  
Troy, AL 36081

334-566-0500

Jason A. Reeves  
Mayor

Randall Barr  
Chief

# QUALIFICATIONS TO BE A POLICE OFFICER

All applicants must meet the State of Alabama minimum standards requirements.

Minimum qualifications are:

- Must be a U.S. Citizen
  - High School Diploma or G.E.D. Equivalent
  - Must have a valid Alabama driver's License and a good driving record
  - No felony convictions
  - Good moral character and reputation
  - Honorable discharge from armed services (if applicable)
  - Physically and mentally able to perform the duties of a peace officer as required by the State of Alabama
- (Code of Alabama 1975, 36-21-40/36-21-51)

# POLICE OFFICER SELECTION PROCESS

The Troy Police Department is committed to recruiting and selecting qualified applicants. Each applicant must complete the process before being eligible to be hired.

The process includes but is not limited to:

- Pre-screening Application review
- Thorough Background Check
- Pre-employment Physical and Drug Screen

# ACADEMY TRAINING

All non-certified applicants hired as a police officer must attend and pass the police academy. They must be able to pass the physical ability and agility test at the academy.

The test includes:

- Complete the APOSTC specified physical agility course within 90 seconds.
- Do 22 push-ups in one minute (to APOSTC specifications).
- Do 25 sit-ups in one minute (to APOSTC specifications).
- Run 1.5 miles within 15 minutes and 28 seconds.



# DIVISIONS OF THE TROY POLICE DEPARTMENT

The Troy Police Department is made up of four main divisions of operation.

- 1) **Patrol**
  - a. Patrol Officers
  - b. Field Training Officers
  - c. Traffic Homicide Investigators
- 2) **Investigations**
  - a. Detectives
  - b. Crime Scene Investigations
  - c. Narcotics Detectives
- 3) **Staff Services**
  - a. Dispatcher
  - b. Records
  - c. Jailers
- 4) **Special Operations**
  - a. School Resource Officers
  - b. K-9 Officers
  - c. Housing Authority Officers
  - d. Animal Control Officers
  - e. Emergency Response Team
  - f. School Crossing Guards

